

## 香港賽馬會 The Hong Kong Jockey Club

# **Personal Information Collection Statement – Job Applicants**

### INTRODUCTION

This Personal Information Collection Statement ("PICS") applies to all job applicants of The Hong Kong Jockey Club and/or its subsidiaries (together "the Club"). For the purpose of this PICS, "subsidiaries" of the Club refer to the "subsidiaries" of The Hong Kong Jockey Club as set out in the annual report of The Hong Kong Jockey Club

The Club is committed to ensuring the privacy and security of the personal data it holds and aims to meet this commitment by implementing the principles and requirements of the Personal Data (Privacy) Ordinance of the Hong Kong Special Administrative Region ('the Ordinance'').

#### SUPPLY OF PERSONAL DATA

It is obligatory for you to supply your personal data to the Club in connection with your application for employment. Failure to supply any personal data requested by the Club may result in the Club being unable to process your employment application.

#### USE OF PERSONAL DATA

All personal data provided by you will be treated in strict confidence and will be used for recruitment purposes, to assess your suitability for existing or future vacancies within the Club and/or its subsidiaries, to negotiate and make employment offers if successful, to verify credentials and/or experience and to perform security vetting and/or integrity checking.

#### DISCLOSURE OF PERSONAL DATA

All personal data held by the Club will be kept confidential but the Club may, where such disclosure is necessary to satisfy the purpose, or a directly related purpose, for which the data was collected, provide such personal data to any subsidiaries, holding companies or associated companies of the Club. The Club may also transfer your personal data to any of its agents or third party service providers who provide administrative, computer or other services to the Club such as investigation agencies.

#### ACCESS AND CORRECTION OF PERSONAL DATA

Under the Ordinance, you have a right to request access to, and to request correction of, your personal data held by the Club and the Club shall have the right to charge a reasonable fee for processing of such requests. If you wish to exercise any of these rights, please direct your request in writing to:

Data Privacy Compliance Officer Jockey Club Headquarters 1 Sports Road Happy Valley Hong Kong